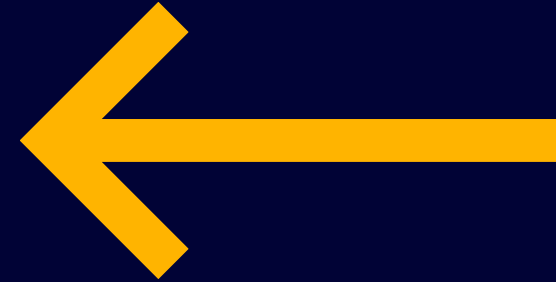


The Case for Change



recruitable

Recruitable is designed and developed by:



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Organisations who reflected higher-than-average diversity in their workforce have demonstrated **19%** higher innovation¹



Inclusive teams are **10 times** more likely to be highly effective than non-inclusive teams¹



Employees with disability stay with a company on average **4.1** years compared to **3.2** years for employees without disability²



of employees with disability record productivity rates equal or greater than other workers and **86%** have average or superior attendance records³

¹ Inclusion@Work Index 2017-2018, The state of inclusion in the Australian workforce, The Diversity Council, 2018, hbr.org/2018/01/how-and-where-diversity-drives-financial-performance

² Cited in 'A snapshot of employment of people with disability and older people in Australia', Human Rights Commission, 2015.

³ Graffam, J, Shinkfield, A, Smith, K, and Polzin, U (2002). 'Employer benefits and costs of employing a person with a disability', Journal of Vocational Rehabilitation, vol. 17, pp.251-263.)

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89%

of organisations who
employ people with
disability identify
positive benefits⁴



61%

improvement in
workplace morale⁴



49%

increase in the ability
to **fill skill gaps**⁴



42%

increase in **productivity**⁴



34%

increase in
customer loyalty⁴

Be a part of the **bigger picture**
and learn how to be more inclusive
of people with disability with the
Recruitable resources.

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